

ADVANCED LEARNING PRACTICES (ALP)



Who Is The Programme For?

The ALP programme is open and relevant to all trainers within the manufacturing sector ranging from those with little or no previous experience to those with a current business trainer qualification. It draws on a 'brain friendly' approach to training, making it open to all levels, regardless of previous qualifications. Using interactive techniques, ALP puts the emphasis on learning, making it easier and faster for delegates to apply it to their training. With this approach, learners will gain greater confidence and motivation when training others and will enable business success.

Assessment, Evaluation and Follow-Through

The methodology and technique for assessment is formative, with ongoing assessment during the programme to work in line with the individual's own learning pace. No formal assessment is given until Module Three. At the end of each module, feedback is provided for continuing improvement for the learners.

On completion of the programme delegates will be recognised by The National Skills Academy for Manufacturing (the Skills Academy) as an approved trainer and will have the ability to train other Skills Academy courses.*

How Is This Programme Different?

The ALP programme takes the trainer on an experiential journey by engaging in interactive approaches to learning. They will have the opportunity to work collaboratively with others and build on their relationship skills, as well as using new tools for activities, making it energising and fun. The ALP programme puts the emphasis on learning by reinforcing the connection between practical sessions and learning outcomes. In addition, formative assessments and reviews take place throughout the training to ensure optimal intake of learning. Through immersion into best practice training, the delegate is left with a positive experience of learning, deep knowledge of the learning process and is motivated towards continuous improvement.

* Full recognition by the Skills Academy requires licensing of the individual and the product by the Skills Academy. Having completed ALP to the second module, and against a specific approved course, the trainer is able to demonstrate underpinning knowledge and having received course familiarisation training.



Enabling trainers to become world-class in their training delivery

Why Should You Consider This Programme?

The Advanced Learning Practices (ALP) programme has been created for workbased trainers to develop their training skills to meet world-class standards. With hands-on learning, delegates will be at the top of their game in training by gaining expertise in best practice training delivery, training management as well as advanced learning techniques. They will go away with a greater understanding of how to manage themselves, the learning and their learners. It will empower them with a wealth of knowledge, enabling them to deliver quality training to win repeat training business and referrals.

The Programme – Outline of Modules

The programme is divided into four modules, each delivered over two days.

Module One – Training Management A

- Managing content
- Managing classrooms
- Building and managing positive learning relationships
- Managing yourself

Module Two – Training Management B

- Motivating learners
- Helping learners to access information in a variety of ways
- Personalising learning
- Helping learners to develop self-managed learning

Module Three – Training Excellence

- Using the Six Keys to accelerated learning.
- Activating states
- Presenting learning
- Thinking and learning
- Drawing out learning
- Applying learning
- Review, evaluate and celebrate

Module Four – Practitioner in NLP for Learning

- Using persuasive language in learning
- Changing unhelpful beliefs about learning
- Developing strategies for effective learning
- Understanding how to help students with learning difficulties
- Calibrating what learners require to move on
- Overcoming obstacles to learning

The programme is led by our experienced tutors who are skilled in the values, behaviours, attitudes and skills of best, easiest and fast learning. They are committed in supporting trainers in becoming the best they can be and sharing their skills and understanding in interesting and interactive ways.

How Does The Programme Work?

The ALP programme is delivered in four modules; each one is to be taken over a two day period. Times are flexible as the two day modules can be taken in eight consecutive days or four sessions spread out over several months to suit the trainer's needs. Delegates will learn hands-on training in the classroom and will practice their skills in a range of situations. The programme engages in a broad spectrum of best practices in training drawn from neuro-linguistic programming, accelerated learning techniques, learning preferences and 'brain friendly' learning.

The Skills Academy's unique Learning Engine integrates the five critical phases of the learning cycle: analysis; preparation; delivery; follow-through and evaluation. This facilitates a fully-integrated, systematic approach to work-based learning, customises learning, maximises economic benefit, and encourages continued learning.



Assured Excellence

The National Skills Academy for Manufacturing (the Skills Academy) is a beacon of security for employers. All providers delivering the Skills Academy's products have successfully completed a thorough validation process, proving their competence to deliver world-class subject knowledge through leading-edge training and techniques tailored to the manufacturing sector. This ensures they deliver the best content in the most powerful and cost-effective way possible, so that programme members receive the best value training to world-class standards.