

DIPLOMA IN PERFORMANCE COACHING

BY DISTANCE LEARNING



Delivering flexible skills direct into your workplace for enhanced performance

Why Should You Consider This Programme?

This Diploma in Performance Coaching will quickly develop the leadership style of your managers and team leaders so that they are able to engage and empower their teams. The skills developed will help to create a more collaborative, high-performance coaching culture. With increased levels of performance, involvement and motivation, your employees will have confidence as well as the ability to help you build your business.

The course is delivered in partnership with Newcastle College, one of the UK's leading providers of supported distance learning.

Who Is The Programme For?

Performance coaching is about facilitating your managers and team leaders to identify their goals and empowering them to take action, enabling managers to draw out the highest levels of performance, effort and confidence from their people. The programme is ideal for aspiring managers, who have no prior coaching experience, and who are currently team leaders, supervisors or first line managers. It will provide them with outstanding business coaching skills which are immediately applied in the workplace. Delegates will require access to at least three employees who will become their coachees for the practical assignments.

Assessment, Evaluation and Follow-Through

Assessment is ongoing through the duration of the course. Each learner has access to a Learner Support Officer at Newcastle and assessment feedback is turned around quickly with detailed input on what has worked well, as well as areas for improvement.

About Newcastle College Distance Learning

The course is delivered in partnership with Newcastle College Distance Learning. Newcastle College is a national college with Beacon status. Its recent award of the New Standard in training is recognition of its reputation in providing exceptional levels of training to businesses. Newcastle College has an experienced and friendly national Learner Support team which supports learners in completing their qualifications via telephone, post and email.

The Programme – Outline of Modules

- Module One** Attitudes and Awareness
- Module Two** Choices and Change
- Module Three** Unleashing Conscious Perception
- Module Four** Tools for Change 1
- Module Five** Tools for Change 2
- Module Six** Assured Performance

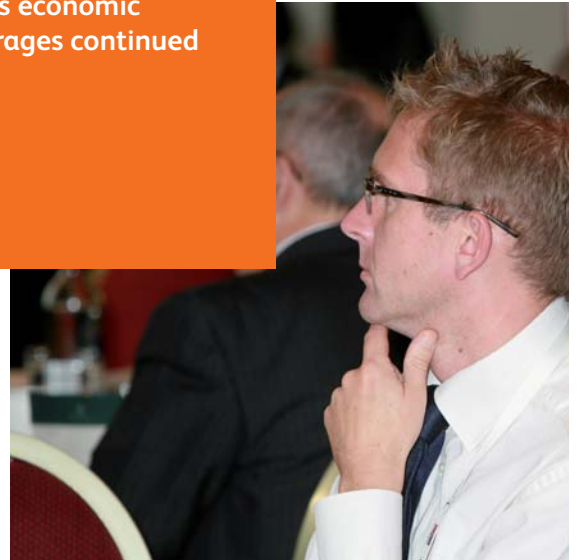
How Does The Programme Work?

The programme has been designed to be as flexible as possible around your individual learner's needs. It is delivered in six modules and normally takes six months to complete. Each module has a number of practical work-based coaching activities, together with self-directed learning exercises. At the end of each module there is an assessment which has to be completed and returned to Newcastle College for marking. The Diploma certificate is awarded on satisfactory completion of all modules, with accompanying assignments.

Distance learning – All course materials are mailed out and learners complete the six assessment workbooks and mail them back to Newcastle College for marking. This route is ideal if learners prefer to have their course pack to hand or if they have limited access to the internet.

E-learning/online study – Online study involves logging on to the Newcastle course website with a personal login and password; ideal if learners want instant access to the course and study at any place there is an internet connection.

The Skills Academy's unique Learning Engine integrates the five critical phases of the learning cycle: analysis; preparation; delivery; follow-through and evaluation. This facilitates a fully-integrated, systematic approach to work-based learning, customises learning, maximises economic benefit, and encourages continued learning.



Assured Excellence

The National Skills Academy for Manufacturing (the Skills Academy) is a beacon of security for employers. All providers delivering the Skills Academy's products have successfully completed a thorough validation process, proving their competence to deliver world-class subject knowledge through leading-edge training and techniques tailored to the manufacturing sector. This ensures they deliver the best content in the most powerful and cost-effective way possible, so that programme members receive the best value training to world-class standards.