

ADVANCED DIPLOMA IN PERFORMANCE COACHING

BY DISTANCE LEARNING



Who Is The Programme For?

Performance coaching enables managers to draw out the highest levels of performance, discretionary effort and confidence from their teams. This advanced course is ideal for experienced managers from all areas of your business who already have some experience of business coaching. They should already have a sound working knowledge of coaching techniques. It will provide them with an exhaustive set of senior level business coaching skills which are immediately applied in the workplace. Delegates will require access to at least three coachees for the practical assignments.

Assessment, Evaluation and Follow-Through

Assessment is ongoing through the duration of the course. Each learner has access to a Learner Support Officer and assessment feedback is turned around quickly with detailed input on what has worked well, as well as areas for improvement.

About Newcastle College Distance Learning

The course is delivered through Newcastle College Distance Learning. Newcastle College is a national college with the prestige of Beacon status. Its recent award of the New Standard in training is recognition of its reputation in providing exceptional levels of training to businesses. It has an experienced and friendly national Learner Support team which supports learners in completing their qualifications via telephone, post and email.

Delivering flexible skills direct into your workplace for enhanced performance

Why Should You Consider This Programme?

This Advanced Diploma in Performance Coaching teaches a high level of coaching skills that develop transformational leadership abilities to help raise both the learner and his or her people to the highest levels of motivation and performance.

The skills developed will help to create a more collaborative, high-performance coaching culture within your organisation. This will help to generate competitive advantage for your organisation, whether this is through increased innovation, leadership excellence or enhanced customer relationships.

The course is delivered in partnership with Newcastle College, one of the UK's leading providers of supported distance learning.



The Programme – Outline of Modules

The programme helps to quickly develop skills which are immediately applied in the workplace and aligned with your business drivers so that you will be able to see fast and sustainable performance improvement. It consists of five core modules:

Module One Me and My Coaching Leadership

Module Two Tough-Love Coaching

Module Three The Principal Instruments of Coaching

Module Four Managing Psychological States

Module Five Reflective Language

How Does The Programme Work?

The programme has been designed to be as flexible as possible around your individual learner's needs and it can be studied via postal tuition or online. It is delivered in five modules and normally takes five months to complete. Each module has a number of rigorous work-based coaching activities, together with self-directed learning exercises. At the end of each module there is an assessment which has to be completed and returned to Newcastle College for marking. The Advanced Diploma certificate is awarded on satisfactory completion of all modules, with accompanying assignments.

Distance learning – All course materials are mailed out and learners complete the five assessment workbooks and mail them back to Newcastle College for marking. This route is ideal if learners prefer to have their course pack to hand or if they have limited access to the internet.

E-learning/online study – Online study involves logging on to the Newcastle course website with a personal log-in and password; ideal if learners want instant access to the course and study at any place there is an internet connection.

The Skills Academy's unique Learning Engine integrates the five critical phases of the learning cycle: analysis; preparation; delivery; follow-through and evaluation. This facilitates a fully-integrated, systematic approach to work-based learning, customises learning, maximises economic benefit, and encourages continued learning.



Assured Excellence

The National Skills Academy for Manufacturing (the Skills Academy) is a beacon of security for employers. All providers delivering the Skills Academy's products have successfully completed a thorough validation process, proving their competence to deliver world-class subject knowledge through leading-edge training and techniques tailored to the manufacturing sector. This ensures they deliver the best content in the most powerful and cost-effective way possible, so that programme members receive the best value training to world-class standards.